

Monthly Benefit Premiums for July 1, 2020 - June 30, 2021

Instructor and Other Variable Hour Employee Benefit Plans

The employee will receive employer contributions based on benefit selected.

Medical Insurance

Kaiser Permanente

Kaiser HMO	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 552.15	\$ 456.15	\$ 96.00
Employee + Spouse	\$ 1214.73	\$ 810.73	\$ 404.00
Employee + Children	\$ 993.87	\$ 595.87	\$ 398.00
Employee + Family	\$ 1711.67	\$ 1264.67	\$ 447.00

Anthem Blue Cross and Blue Shield (Four plan options)

1. Anthem Blue Priority	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 752.95	\$ 637.95	\$ 115.00
Employee + Spouse	\$ 1656.74	\$ 1188.74	\$ 468.00
Employee + Children	\$ 1356.14	\$ 908.14	\$ 448.00
Employee + Family	\$ 2333.32	\$ 1802.32	\$ 531.00

2. Anthem HMO	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 861.57	\$ 630.57	\$ 231.00
Employee + Spouse	\$ 1895.68	\$ 1139.68	\$ 756.00
Employee + Children	\$ 1551.67	\$ 853.67	\$ 698.00
Employee + Family	\$ 2669.99	\$ 1782.99	\$ 887.00

3. Anthem HDHP	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 569.53	\$ 515.53	\$ 54.00
Employee + Spouse	\$ 1253.25	\$ 1055.25	\$ 198.00
Employee + Children	\$ 1025.97	\$ 842.97	\$ 183.00
Employee + Family	\$ 1764.81	\$ 1501.81	\$ 263.00

4. Anthem PPO	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 815.11	\$ 651.11	\$ 164.00
Employee + Spouse	\$ 1793.48	\$ 1217.48	\$ 576.00
Employee + Children	\$ 1468.04	\$ 931.04	\$ 537.00
Employee + Family	\$ 2525.98	\$ 1890.98	\$ 635.00