



## SUMMARY OF THE COLORADO COMMUNITY COLLEGE SYSTEM 2014 ADJUNCT INSTRUCTOR SURVEY

In late April and early May, 2014, the Colorado Community College System (CCCS) sent a survey to all System adjunct instructors--more than 4,000--teaching at the 13 System community colleges and at CCCOnline, the System's online consortium. A total of 1,164 adjunct instructors chose to respond, resulting in a very positive survey response rate of approximately 26%.

Below is a listing of the most notable responses:

**SATISFACTION: *EXTREMELY SATISFIED, VERY SATISFIED OR SATISFIED***

- Total of 68.9%

**TOP ISSUES RATED *VERY IMPORTANT OR IMPORTANT*** (listed here from most to least important)

- Salary rate: 90.6%
- Access to Materials & Support to Perform Work: 90.4%
- Communication With Supervisor/Other Faculty: 85%
- Flexible Schedule: 84.6%
- Class size: 74.1%
- Professional development and training: 62.8%
- Orientation: 44.4%
- Office space: 35.6%

**CREDIT HOURS TAUGHT ACADEMIC YEAR 2013/2014**

- 9 or fewer: 71.1%

**RESPONDENTS' DISCIPLINE/AREA**

- English/History/Arts/Humanities: 31.5%
- Math/Science: 23.8%
- Business/Information Technology: 12.2%

- Social Sciences: 10.8%
- Health Sciences: 7.6%

#### INTEREST IN OBTAINING FULL-TIME FACULTY POSITION WITHIN CCCS

- 31.3%

#### INTEREST IN REMAINING PART-TIME FOR CONTINUING IN CURRENT PROFESSIONAL FIELD

- 55.2%

#### CURRENTLY HAS MEDICAL INSURANCE

- 89.6%






#### PARTICIPATION IN COLLEGE-SPONSORED PROFESSIONAL DEVELOPMENT WITHIN LAST YEAR

- Any: 85.2%
- 7 or more hours: 30.7%


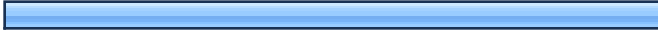

#### YEARS TEACHING IN CCCS

- 0-2: 24.4%
- 2-5: 29.6%
- 5-7: 13.4%
- 7-9: 11.6%
- 10 or more: 21.2%








**1. How many years have you been teaching as an instructor at a Colorado Community College System (CCCS) college or CCCOnline?**

		Response Percent	Response Count
0-2		24.4%	283
2-5		29.6%	343
5-7		13.4%	156
7-9		11.6%	135
10+		21.2%	246
<b>answered question</b>			<b>1,160</b>
<b>skipped question</b>			<b>4</b>







**2. In which semesters do you typically teach? (You may mark more than one.)**

		Response Percent	Response Count
Fall		95.0%	1,104
Spring		98.8%	1,148
Summer		54.0%	628
<b>answered question</b>			<b>1,162</b>
<b>skipped question</b>			<b>2</b>

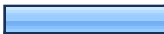









**3. What is the total number of credit hours you taught this academic year (this includes Summer 2013, Fall 2013 and Spring 2014) at a CCCS college and/or CCCOnline?**

		Response Percent	Response Count
1-5 Credits		12.9%	149
<b>6-10 Credits</b>		<b>26.2%</b>	<b>301</b>
11-15 Credits		18.7%	215
16-20 Credits		13.3%	153
21-25 Credits		12.2%	140
26-30 Credits		8.3%	95
30+ Credits		8.5%	98
		<b>answered question</b>	<b>1,151</b>
		<b>skipped question</b>	<b>13</b>















**4. How many credit hours did you teach at a CCCS college and/or CCCOnline in Fall semester 2013?**

		Response Percent	Response Count
<b>0-3 Credits</b>		<b>31.0%</b>	<b>356</b>
4-6 Credits		25.0%	287
7-9 Credits		17.3%	199
10-12 Credits		19.4%	223
13-15 Credits		4.1%	47
15+ Credits		3.2%	37
		<b>answered question</b>	<b>1,149</b>
		<b>skipped question</b>	<b>15</b>















## 5. In what academic disciplines do you teach?

		Response Percent	Response Count
Math/Science		23.8%	275
<b>English/History/Arts/Humanities</b>		<b>31.5%</b>	<b>364</b>
Social Sciences		10.8%	125
Business/Information Technology		12.2%	141
Health Sciences		7.6%	88
Construction Technology		0.7%	8
Automotive		0.3%	3
Early Childhood Education		2.4%	28
Other Career and Technical Education		5.5%	64
Other (Add discipline if not listed.)		12.9%	149
		<b>answered question</b>	<b>1,157</b>
		<b>skipped question</b>	<b>7</b>



## 6. Which CCCS college including CCCOnline is your primary employer for adjunct teaching assignments?

		Response Percent	Response Count
Arapahoe Community College		8.0%	93
Community College of Aurora		6.7%	78
Community College of Denver		5.3%	61
CCCOOnline		12.4%	144
Colorado Northwestern Community College		1.0%	12
<b>Front Range Community College</b>		<b>24.4%</b>	<b>283</b>
Lamar Community College		1.8%	21
Morgan Community College		1.2%	14
Northeastern Junior College		1.2%	14
Otero Junior College		0.6%	7
Pueblo Community College		10.4%	120
Pikes Peak Community College		16.7%	193
Red Rocks Community College		9.1%	106
Trinidad State Junior College		1.1%	13
		<b>answered question</b>	<b>1,159</b>
		<b>skipped question</b>	<b>5</b>








## 7. At which CCCS college including CCCOnline do you have additional teaching assignments? (Mark all that apply)

		Response Percent	Response Count
Arapahoe Community College		11.7%	40
Community College of Aurora		7.6%	26
Community College of Denver		5.8%	20
<b>CCCOOnline</b>		<b>23.6%</b>	<b>81</b>
Colorado Northwestern Community College		0.3%	1
Front Range Community College		23.3%	80
Lamar Community College		1.7%	6
Morgan Community College		1.7%	6
Northeastern Junior College		2.0%	7
Otero Junior College		0.3%	1
Pueblo Community College		8.2%	28
Pikes Peak Community College		16.3%	56
Red Rocks Community College		7.0%	24
Trinidad State Junior College		1.7%	6
<b>answered question</b>			<b>343</b>
<b>skipped question</b>			<b>821</b>

**8. In addition to working as an adjunct instructor are you currently employed in a full time position at a CCCS college or CCCOnline?**






		Response Percent	Response Count
Yes		6.1%	70
No		93.9%	1,077
<b>answered question</b>			<b>1,147</b>
<b>skipped question</b>			<b>17</b>

**9. What is your employment status outside of CCCS?**

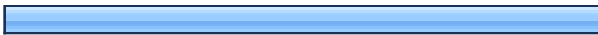

		Response Percent	Response Count
Working full-time in higher education		6.8%	78
Working full-time outside of higher education		18.5%	211
Working part-time in higher education		16.6%	189
Working part-time outside of higher education		19.3%	220
<b>Not working outside of CCCS</b>		<b>23.3%</b>	<b>266</b>
Retired		11.8%	134
Other (If one of the options does not fit your status, please specify your own.)		9.3%	106
<b>answered question</b>			<b>1,140</b>
<b>skipped question</b>			<b>24</b>










## 10. What is your primary long-term career objective?

		Response Percent	Response Count
Continue in my current professional field		20.1%	232
Obtain a full-time faculty position at CCCS		31.3%	361
Obtain a full-time faculty position at a non-CCCS school		4.8%	55
<b>Continue as a part-time instructor</b>		<b>35.1%</b>	<b>404</b>
Other (please describe)		8.7%	100
		<b>answered question</b>	<b>1,152</b>
		<b>skipped question</b>	<b>12</b>




## 11. Do you currently have medical insurance?

		Response Percent	Response Count
Yes		89.6%	1,024
No		11.2%	128
		<b>answered question</b>	<b>1,143</b>
		<b>skipped question</b>	<b>21</b>




**12. If you do currently have medical insurance, is your plan with:**

		Response Percent	Response Count
Employer		25.5%	260
<b>Spouse or Significant Other</b>		<b>34.4%</b>	<b>351</b>
Individual, Private Plan		15.1%	154
Medicare		12.0%	122
Health Care Exchange (Market Place)		6.5%	66
Military		5.2%	53
Employer Retirement Program		7.5%	76
		<b>answered question</b>	<b>1,020</b>
		<b>skipped question</b>	<b>144</b>






**13. Currently a CCCS benefit- eligible employee will pay approximately \$50 per month for medical insurance for the employee-only in the Kaiser Permanente plan and \$270 per month for employee and his/her family (currently available to locations in Denver, Boulder and Longmont based on member's residence or place of employment.) Understanding that medical insurance costs are on the rise, and likely to go up in future years, if eligible would you:**

		Response Percent	Response Count
Enroll in employee only coverage		27.3%	309
Enroll in employee plus family coverage		16.7%	189
<b>I would not enroll</b>		<b>55.9%</b>	<b>632</b>
		<b>answered question</b>	<b>1,130</b>
		<b>skipped question</b>	<b>34</b>

**14. Currently a CCCS benefit-eligible employee will pay approximately \$185 per month for medical insurance for the employee-only in the Anthem Blue Cross and Blue Shield of Colorado plan and \$650 per month for employee and his/her family (currently available at all locations.) Understanding that medical insurance costs are on the rise, and likely to go up in future years, if eligible would you:**

		Response Percent	Response Count
Enroll in employee-only coverage		19.7%	222
Enroll in employee plus family coverage		10.6%	119
<b>I would not enroll</b>		<b>69.7%</b>	<b>786</b>
<b>answered question</b>			<b>1,127</b>
<b>skipped question</b>			<b>37</b>

**15. How many hours of college-sponsored professional development did you participate in last year?**

		Response Percent	Response Count
0		14.8%	167
1-2		18.2%	205
3-4		22.6%	255
5-6		13.7%	155
7+		<b>30.7%</b>	<b>347</b>
<b>answered question</b>			<b>1,129</b>
<b>skipped question</b>			<b>35</b>

**16. Overall, how satisfied are you with your current employment situation as an adjunct instructor at a CCCS college or CCConline?**

		Response Percent	Response Count
Extremely Satisfied		12.1%	137
Very Satisfied		26.6%	301
<b>Satisfied</b>		<b>30.2%</b>	<b>342</b>
Somewhat Dissatisfied		23.5%	266
Extremely Dissatisfied		7.7%	87
		<b>answered question</b>	<b>1,133</b>
		<b>skipped question</b>	<b>31</b>

**17. Please rate each of the following factors as to how important they are to your satisfaction as an adjunct instructor:**

	<b>Very Important (4)</b>	<b>Important (3)</b>	<b>Somewhat Important (2)</b>	<b>Not Important (1)</b>	<b>Rating Average</b>	<b>Rating Count</b>
Salary Rate	<b>59.8% (679)</b>	30.8% (350)	8.3% (94)	1.1% (12)	3.49	1,135
Access to Materials & Support to Perform Work	<b>54.0% (612)</b>	36.4% (412)	8.5% (96)	1.1% (13)	3.43	1,133
Class Size	28.5% (323)	<b>45.6% (516)</b>	20.9% (237)	4.9% (56)	2.98	1,132
Orientation	12.0% (134)	32.4% (363)	<b>34.8% (389)</b>	20.8% (233)	2.36	1,119
Professional Development & Training	20.2% (228)	<b>42.6% (481)</b>	30.1% (340)	7.1% (80)	2.76	1,129
Communication With Supervisor/Other Faculty	<b>47.3% (537)</b>	37.7% (428)	13.1% (149)	1.9% (21)	3.30	1,135
Flexible Schedule	<b>50.1% (568)</b>	34.5% (391)	11.8% (134)	3.6% (41)	3.31	1,134
Office Space	12.9% (143)	22.7% (251)	24.3% (269)	<b>40.2% (445)</b>	2.08	1,108
				Other (please specify)		136
				<b>answered question</b>		<b>1,139</b>
				<b>skipped question</b>		<b>25</b>