

# Monthly Benefit Premiums for July 1, 2021 - June 30, 2022

## Instructor and Other Variable Hour Employee Benefit Plans

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The employee will receive employer contributions based on benefit selected.

### Medical Insurance

#### Kaiser Permanente

Kaiser HMO	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 585.29	\$ 486.29	\$ 99.00
Employee + Spouse	\$ 1287.64	\$ 869.64	\$ 418.00
Employee + Children	\$ 1053.53	\$ 641.53	\$ 412.00
Employee + Family	\$ 1814.41	\$ 1351.41	\$ 463.00

#### Anthem Blue Cross and Blue Shield (Four plan options)

1. Anthem Blue Priority	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 715.37	\$ 600.37	\$ 115.00
Employee + Spouse	\$ 1574.02	\$ 1106.02	\$ 468.00
Employee + Children	\$ 1288.45	\$ 840.45	\$ 448.00
Employee + Family	\$ 2216.78	\$ 1685.78	\$ 531.00

2. Anthem HMO	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 861.59	\$ 630.59	\$ 231.00
Employee + Spouse	\$ 1895.68	\$ 1139.68	\$ 756.00
Employee + Children	\$ 1551.67	\$ 853.67	\$ 698.00
Employee + Family	\$ 2669.99	\$ 1782.99	\$ 887.00

3. Anthem HDHP	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 541.12	\$ 487.12	\$ 54.00
Employee + Spouse	\$ 1190.71	\$ 992.71	\$ 198.00
Employee + Children	\$ 974.79	\$ 791.79	\$ 183.00
Employee + Family	\$ 1676.69	\$ 1413.69	\$ 263.00

4. Anthem PPO	Total Monthly Premium	Employer Medical Benefit Contribution	Employee Cost
Employee Only	\$ 774.42	\$ 610.42	\$ 164.00
Employee + Spouse	\$ 1703.93	\$ 1127.93	\$ 576.00
Employee + Children	\$ 1394.76	\$ 857.76	\$ 537.00
Employee + Family	\$ 2399.80	\$ 1764.80	\$ 635.00