



MEETING MINUTES

Friday, October 1, 2021

WebEx

9:00am-3:00 pm

I. SFAC Attendance & Introductions

A. **Members Present:** Deidre Schoolcraft (PPCC) Chair, Travis Parkhurst (PCC) Vice Chair, Ewan Magie (MCC), Jenai Rutledge (ACC) Recorder, Debbie Stump (NJC), Rhonda Schoenecker (TSJC), Jay McLaughlin (CNCC), Ellie Camann (RRCC), Andy DeRoche (FRCC), Shirley Smith (CCD), Kelly O'Dell (CCA), Becky Sporer (OJC), **Guest:** Tammy Vercauteren (Project Coordinator, Colorado Online Strategic Plan)

B. **Absent:** Joe Shields (LCC)

II. CHANCELLOR JOE GARCIA, CCCS

A. Vaccination requirements on campuses

1. Plan under consideration would ask that faculty, staff, and students become vaccinated by the end of fall semester, submit to weekly testing, or teach/take classes online.
2. Mandate expectations may vary by college
3. Guidelines for accommodating students will be reasonable, there is no expectation that students not coming to campus will be provided with special remote instruction.

B. Presidents Board Retreat: System presidents will attend a CCCS Board retreat in Keystone to discuss common issues among colleges. Issues include how to grow enrollment, CCCS Online, changes to law enforcement curriculum, and decreased student interest in law enforcement and nursing.

III. DR. LANDON PIRIUS – Vice Chancellor for Academic and Student Affair

A. Faculty salaries and adjunct pay rates discussion

1. SFAC will request salary-related data, including national averages for faculty pay and system averages from Christina Cecil (system HR) and Mark Superka (system fiscal)
2. Discussed Instructor Council initiative to develop a proposal to increase instructor pay to be presented at board November board meeting.
3. SFAC formed a work group to investigate and develop a proposal to address concerns about faculty pay.

B. Course price increases: Proposed initiative at ACC to raise the cost of remote real time classes to the same cost as online courses - has been tabled at ACC for the foreseeable future

C. Concerns about faculty scheduling practices shared/discussed by FRCC SFAC Rep (per a request by FRCC Faculty Senate)

1. Individual representatives shared information about scheduling processes for building faculty semester teaching schedules at their schools.



2. Question opened for electronic discussion: How are hyflex and hybrid and other novel modality course options being scheduled at each college?
 - D. Faculty Evaluations: Progress updates related to the new system-wide format/process
 1. Training on new evaluation is being developed - October training for new supervisors and training will be offered throughout the year for existing supervisors.
 2. Challenges to adoption of new evaluation format discussed.
 - E. Concurrent Enrollment updates
 1. In future analyses of CE success metrics: looking more at matriculation metrics not just total enrollment (i.e., how many students are going on to attend college after taking CE classes during high school).
 2. There is a push to review standards, goals of CE, cost structure, how do we get back to the intent of the legislation underlying the creation of CE
 3. Recommendation that SFAC work group to work on faculty CE concerns w/ Tammy Ward. Work will focus on quality and rigor of coursework and strategies for maintaining integrity of curriculum.
- IV. TAMMY VERCAUTEREN, Project Coordinator, Colorado Online Strategic Plan**
- A. Status report - planning phase is underway, feedback and input from multiple groups is being collected.
 1. Professional Development opportunities are also being identified
 2. Each discipline at 2:2 was provided the chance to give feedback, via survey - may be additional opportunities to provide feedback to the survey.
 3. For more information about subcommittees visit: The Colorado Online @ Project Blog (<https://coloradoonline.cccs.edu>)
 - B. Question/Answer Session with SFAC:
 1. **Question:** How are Colorado online and the Rural CC Consortium related? **Answer:** These are parallel initiatives. Both have similar goals in some areas, but overall missions are separate.
 2. **Question:** Who will teach these classes? **Answer:** there will be an increased demand for instructors with online teaching experience. Oversight processes of instructors and processes for management of instructors need to be developed.
 3. **Question:** Would you (Tammy Vercauteren) come to visit with faculty senates to discuss current progress and answer faculty questions? **Answer:** Yes.
- V. DANEN JOBE - Director of Academic Affairs, CCCS**
- A. 2:2 Meeting debrief
 1. Prerequisite alignment discussions began in the 2:2 discipline meetings. Final votes on pre-requisites anticipated at the 2022 CCCS 2:2 Meeting.
 2. Last minute dispersal of agenda items made meetings more chaotic than needed. System is considering increasing the number of meetings between discipline chairs and may hold separate 2:2 meetings for CTE and general education programs.
 - B. SFAC Q&A about evaluation process, supervisor training, and faculty training
- VI. SFAC Business/Discussion**
- A. Voted on and approved September SFAC meeting minutes



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- B. CFAC Updates (Kelly O'Dell)
- C. Plagiarism Policy at the System Level - SFAC Chair will follow up with Ryan Ross about System Student Code of Conduct revisions and invite Dr. Ross to a future meeting
- D. Sabbatical Form

VII. Adjournat 2:55PM